The problem: ZSFG lacks a unified vision or approach for addressing equity among patients or workforce.

Who We Are

80% of our patients are people of color

Define and Communicate our Equity Vision

Health Equity = Everyone has a fair opportunity to live a long and healthy life.

Those with the greatest needs and least resources require more not equal effort and resources to equalize opportunities.

What We Did

- Align
- Enable
- Improve

Our Results

Identified Organizational Disparity

52.6% of heart rate failure 30 Day Readmissions are African American

Next Steps