Our Challenge:
Lack of organizational competency in addressing health disparities given the diverse patient populations served

Vision
To develop organizational competency in managing improvement of disparate health outcomes

Next Steps:
Expand Vision and Desired Outcomes for Health Equity Work: Focus on efforts that lead to long term sustainability of plan to reduce disparities

Key Learnings from Coalition: Lack of health outcomes data, Clinical Excellence Scorecard may be eliminated, organizational knowledge on Health Equity limited, Health Equity should be integrated in all processes, CEO requested Health Equity goals and measures added to System Strategic plan

Created a Strong Guiding Coalition:
Engaged key stakeholders and chartered Health Equity Team
VP Diversity, CNE, Non-Acute, Population Health, Clinical Analytics, Meaningful Use, Quality, Patient Experience

Developed a Leadership Vision and Secured Executive Sponsorship:
CEO, CNO, CMO, CNE, Non-Acute Services, and VP, Diversity & Inclusion Strategies