Organizational Structure to Support Health Equity

**Primary Responsibilities of the Council**

- Lead the strategic work of decreasing disparities and advancing health care equity
- Develop and establish regular review of health equity measures and identify key priorities for quality improvement efforts
- Ensure health equity goals align with community need, organizational goals, and local and national best practice in eliminating health care disparities

**2015 Focus**

Leverage Health Equity Council to reduce disparities

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**Alignment with HealthPartners Equitable Care Strategies**

**Focus on Regions Hospital Health Equity Strategy**

- Create an organizational structure to support ongoing work
- Reduce disparities with data and clinical best practice

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**Equity Data Analysis**

**Examples of Identified Disparities**

- **Length of Stay in Mental Health**: LEP patients average excess days three times that of English speaking patients
- **Readmissions in Med/Surg**: 4% greater rate of readmission for Of Color Medicare patients than for White patients

**2015 Focus**

Design interventions to close gaps