



## Addressing Disparities in Hospital Readmissions: Developing Strategies for Diverse Populations

Thursday, April 28  
3:00 - 4:30 pm EST  
2:00 - 3:30 pm CST  
1:00 - 2:30 pm MST  
12:00 - 1:30 pm PST

This web seminar will begin momentarily.



## Addressing Disparities in Hospital Readmissions: Developing Strategies for Diverse Populations



**Brian Jack, MD**  
Professor and Vice Chair, Department of Family Medicine, Boston University School of Medicine/Boston Medical Center, Boston, MA



**Richard Balaban, MD**  
Associate Chief of Hospital Medicine, Cambridge Health Alliance; Assistant Professor of Medicine, Harvard Medical School; and BOOST Mentor, Society of Hospital Medicine, Cambridge, MA



**Rohit Bhalla, MD, MPH**  
Chief Quality Officer, Montefiore Medical Center, Bronx, NYC



**Joseph R. Betancourt, MD, MPH**  
Director, The Disparities Solutions Center at MGH  
Moderator

## Brian Jack, MD



**Brian Jack, MD**, is Professor and Vice Chair for Academic Affairs in the Department of Family Medicine at Boston University School of Medicine / Boston Medical Center. Dr. Jack graduated from the University of Massachusetts Medical School and completed his residency training at the Brown University. He completed a fellowship at the University of Washington. Dr. Jack has authored over 90 peer reviewed papers or book chapters, and is PI on grants from HRSA, CDC, AHRQ, NHLBI and HRSA.

For his work relating to improving patient safety at hospital discharge (Project RED), he received the "Excellence in Patient Education Innovation" and the AHRQ "Patient Safety Investigator of the Month". In 2009, he was selected as one of 20 nationally to *HealthLeaders* magazine's "People Who Make Healthcare Better" list. He has also received the CDC "Partner in Public Health Improvement" award (only one award is given to an individual outside the CDC each year), and was listed as among "Boston's Best Doctors" for 2010. Dr. Jack is clinical director of a Kellogg Foundation funded program in Lesotho that aims to improve the quality of district health services and where he has initiated a family medicine training program. He has served as a consultant to USAID, the World Bank, the US Department of State and the Rockefeller foundation on the development of primary care in Lesotho, Hungary, Albania, Jordan, Romania, and Vietnam.

## Richard Balaban, MD



**Richard Balaban, MD**, attended medical school at The George Washington University School of Medicine, and completed his residency in Internal Medicine at the Deaconess Hospital in Boston. He has worked clinically and administratively in both the inpatient and outpatient settings, which has informed his work in care transitions. Dr. Balaban currently serves as the Associate Chief of Hospital Medicine at Cambridge Health Alliance. In addition, he co-chairs the Care Transitions Committee, the Multidisciplinary Case Review Committee, and serves on the Department of Medicine Quality Improvement Team. He is currently evaluating cost effective strategies to improve care transitions and to reduce readmissions through the use of community health workers.

## Rohit Bhalla, MD, MPH



Rohit Bhalla, MD, MPH, oversees performance and quality improvement activities for Montefiore, an academic medical center and integrated delivery system in the Bronx, New York. The Bronx is a highly diverse county, with some 85% of its residents of African-American/Black race or Hispanic/Latino ethnicity. It is one of the poorest urban counties in the US, with nearly 30% of residents living below federal poverty level.

In his role as Chief Quality Officer, Dr. Bhalla has developed measurement approaches and led organizational initiatives to improve performance and quality. These have included efforts in the arenas of accountable and preventive care, patient and medication safety, diabetes and cardiovascular care, organ transplantation, patient and provider satisfaction, and healthcare disparities. His recent grant-funded projects have focused on cardiovascular care for minorities, pay for performance, and computerized clinical decision support. His external roles include serving on the editorial board of the American Journal of Medical Quality and as Chairperson of the Greater New York Hospital Association Quality and Outcomes Research Committee. Dr. Bhalla is a graduate of the six-year BA/MD program of the Boston University School of Medicine and is board certified in Internal Medicine and in Public Health/General Preventive Medicine.

## The ReEngineered Discharge

Reducing 30 Day All Cause Rehospitalization Rates

Disparities Solutions Center  
 Massachusetts General Hospital  
 Health Research and Educational Trust of the AHA  
 April 28, 2011  
 3-4:30 PM



Brian Jack MD  
 Professor and Vice Chair  
 Department of Family Medicine /  
 Boston University School of Medicine



## "Perfect Storm" of Patient Safety

The hospital dc is non-standardized and marked with poor quality.

- Loose Ends
- Communication
- Poor Quality Info
- Poor Preparation
- Fragmentation
- Great Variability

- 20% of patients have an Adverse Event within 30 days
- 20% of Medicare patients readmitted within 30 days
- In 2006, 39.5 million hospital discharges with costs of \$329.2 billion!

## A Real Discharge Instruction Sheet



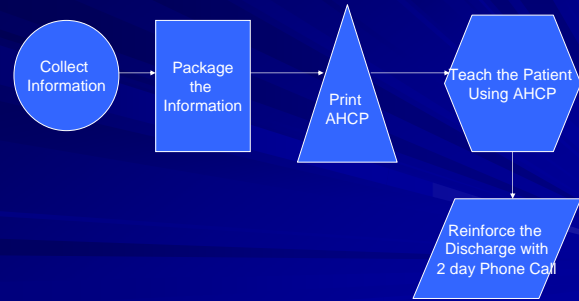
## RED Checklist

Adopted by National Quality Forum as Safe Practice-15

Eleven mutually reinforcing components:

1. Patient education throughout hospital course
2. Schedule follow-up appointments – physician visits & tests
3. Follow up on Outstanding test results
4. Organize Post-discharge services
5. Confirm medication plan – reconcile discharge medications
6. Reconcile discharge plan with national guidelines
7. Review steps for what to do if problem arises
8. Transmission of Discharge summary to PCP
9. Assess patient understanding of dc plan
10. Give written discharge plan
11. Provide Telephone Reinforcement

## How Does RED Work?



### COVER PAGE

**\*\* Bring this Plan to ALL Appointments \*\***



After Hospital Care Plan for:

**John Doe**

Discharge Date: October 20, 2006



Question or Problem about this Packet? Call your Discharge Advocate: (617) 414-6822

Serious health problem? Call Dr. Brian Jack: (617) 414-2080



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### MEDICATION PAGE (1 of 3)



**EACH DAY** follow this schedule:



#### MEDICINES

What time of day do I take this medicine?	Why am I taking this medicine?	Medication name Amount	How much do I take?	How do I take this medicine?
Morning	blood pressure	PROCARDIA XL NIFEDIPINE 90 mg	1 pill	By mouth
	blood pressure	HYDROCHLOROTHIAZIDE 25 mg	1 pill	By mouth
	blood pressure	CLONIDINE HCl 0.1 mg	3 pills	By mouth
	cholesterol	LIPITOR ATORVASTATIN CALCIUM 20 mg	1 pill	By mouth
	stomach	PROTONIX PANTOPRAZOLE SODIUM 40 mg	1 pill	By mouth

MEDICATION PAGE (3 of 3)

 Evening	Infection in eye	VIGAMOX MOXIFLOXACIN HCl 0.5 % soln	1 drop	In your left eye
 Bedtime	Blood pressure	CLONIDINE HCl 0.1 mg	3 pills	By mouth
If you need it for headache	headache	TRAMADOL HCl 50 mg	1-2 pills Every 6 hours If you need it	By mouth
If you need it for chest pain	Chest pain	NITROGLYCERIN 0.4 mg	1 pill every 5 minutes (if need more than 3 pills, call 911)	Under your tongue
If you need it to stop smoking	To stop smoking	NICORELIEF NICOTINE POLACRILEX 4 mg gum	Gum	chew
If you need it for headaches	headache	PERCOCET OXYCODONE-ACETAMINOPHEN 5-325 mg	1 pill 3 times each day if you need it	By mouth

APPOINTMENT PAGE

**\*\* Bring this Plan to ALL Appointments\*\***

John Doe

What is my main medical problem?  
Chest Pain

When are my appointments?

Tuesday, October 24 <sup>th</sup> at 11:30 am	Thursday, October 26 <sup>th</sup> at 3:20 pm	Wednesday November 1 <sup>st</sup> at 9:00 am
Dr. Brian Jack Primary Care Physician (Doctor) at Boston Medical Center ACC - 2 <sup>nd</sup> floor	Dr. Jones Rheumatologist at Boston Medical Center Doctor's Office Building 4 <sup>th</sup> floor	Dr. Smith Cardiologist at Boston Medical Center Doctor's Office Building 4 <sup>th</sup> floor
For a Follow-up appointment Office Phone #: (617) 414-2080	For your arthritis Office Phone #: (617) 638-7460	to check your heart Office Phone #: (617) 555-1234

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APPOINTMENT CALENDAR

October 2006

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20 <small>Left hospital</small>	21
22	23 <small>Pharmacist will call today at homecare</small>	24 <small>Dr. Jack at 11:30 am at Boston Medical Center ACC - 2<sup>nd</sup> floor</small>	25	26 <small>Dr. Jones at 3:20 pm at Boston Medical Center Doctor's Office Building - 4<sup>th</sup> floor</small>	27	28
29	30	31				

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PATIENT ACTIVATION PAGE

**Questions for Dr. Jack**  
For my appointment on Tuesday, October 24<sup>th</sup> at 11:30 am

Check the box and write notes to remember what to talk about with Dr. Jack

I have questions about:

- my medicines \_\_\_\_\_
- my pain \_\_\_\_\_
- feeling stressed \_\_\_\_\_

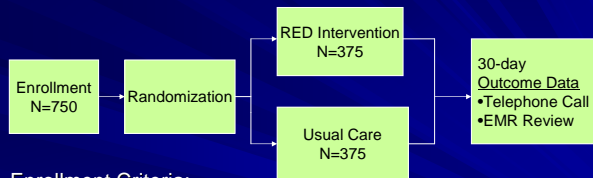
What other questions do you have? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Dr. Jack: These tests were outstanding at discharge:  
Stress Test done on October 24<sup>th</sup> and Blood Cultures done on October 20<sup>th</sup>.

## Methods- Randomized Controlled Trial



### Enrollment Criteria:

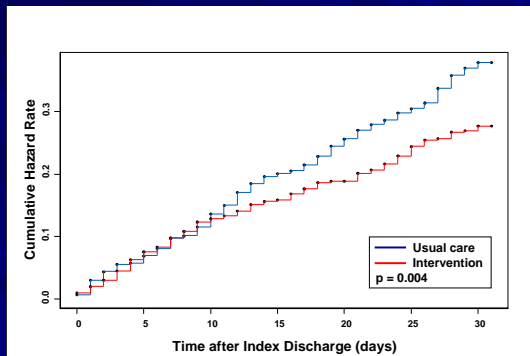
- English speaking
- Have telephone
- Able to independently consent
- Not admitted from institutionalized setting
- Adult medical patients admitted to Boston Medical Center (urban academic safety-net hospital)

## Primary Outcome: Hospital Utilization within 30d after dc

	Usual Care (n=368)	Intervention (n=370)	P-value
<b>Hospital Utilizations *</b>			
Total # of visits	166	116	
Rate (visits/patient/month)	0.451	0.314	0.009
<b>ED Visits</b>			
Total # of visits	90	61	
Rate (visits/patient/month)	0.245	0.165	0.014
<b>Readmissions</b>			
Total # of visits	76	55	
Rate (visits/patient/month)	0.207	0.149	0.090

\* Hospital utilization refers to ED + Readmissions

## Cumulative Hazard Rate of Patients Experiencing Hospital Utilization 30 days After Index Discharge



## Outcome Cost Analysis

Cost (dollars)	Usual Care (n=368)	Intervention (n=370)	Difference
Hospital visits	412,544	268,942	+143,602
ED visits	21,389	11,285	+10,104
PCP visits	8,906	12,617	-3,711
Total cost/group	442,839	292,844	+149,995
Total cost/subject	1,203	791	+412

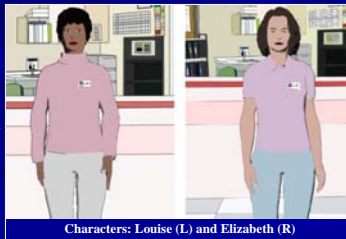
We saved \$412 in outcome costs for each patient given RED

## Using Health IT to Overcome Challenge of Clinician Time



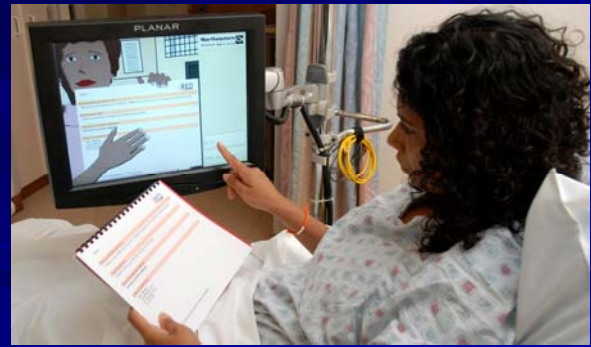
### Virtual Patient Advocate

- Emulate face to face communication
- Develop therapeutic alliance
  - Empathy
  - Gaze
  - Posture
  - Gesture
- Tailored
- Determine Competency
- Print Reports



Characters: Louise (L) and Elizabeth (R)

## Patient Interacting with Louise

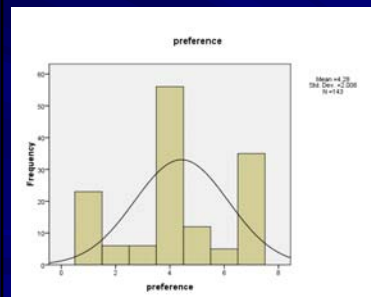


## Embodied Conversational Agent

[http://relationalagents.com/red\\_demo\\_4545.wmv](http://relationalagents.com/red_demo_4545.wmv)



## Who Would You Rather Receive Discharge Instructions From?



36% prefer agent  
48% neutral  
16% prefer doc or nurse

*"I prefer Louise, she's better than a doctor, she explains more, and doctors are always in a hurry."*

*"It was just like a nurse, actually better, because sometimes a nurse just gives you the paper and says 'Here you go.' Elizabeth explains everything."*

1=definitely prefer doc, 4=neutral, 7=definitely prefer agent





## Final Comment

- Hospital Discharge is low hanging fruit
- RED is NQF Safe Practice
- RED:
  - Can be delivered using AHCP tool
  - Can decreased hospital use
    - 30% overall reduction
    - NNT = 7.3
    - Saves \$412 per patient
- Health IT
  - Provide time and cost savings
  - Can be 'scaled' for far reaching impact

## Thank You!

Questions

[brian.jack@bmc.org](mailto:brian.jack@bmc.org)

Project RED Website

<http://www.bu.edu/fammed/projectred/>

## Improving Care Transitions: From Hospital to Home



**Richard Balaban, MD**

**Associate Director of Hospital Medicine  
Cambridge Health Alliance**

**Assistant Professor of Medicine  
Harvard Medical School**

**BOOST Mentor  
Society of Hospital Medicine**

## Cambridge Health Alliance

- **Public health care system that includes;**
  - Two community teaching hospitals;
  - 10 community health centers
- Serves a large, diverse patient population.
  - Nearly 1/3 are non-English speakers
  - Highest % of publically financed low-income patients in Massachusetts
- In 2006; readmission rates > 20%

Redefine hospital  
discharge ...  
as an  
Inpatient-to-Outpatient  
Transfer

## Inpatient-to-Outpatient Transfer

1. Better prepare patients and their caregivers
2. Engage primary care
3. Establish clear accountability for patient care

## CHA – Five Step Discharge-Transfer

1. **Creation of Home Care Plan (by hospital MDs + RNs)**
  - Personalized discharge instructions
  - Easy-to-read / user-friendly



### CHA – Five Step Discharge-Transfer

1. Creation of Home Care Plan
2. Home Care Plan reviewed with patient

### CHA – Five Step Discharge-Transfer

1. Creation of Home Care Plan
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3. Home Care Plan electronically transmitted to the RNs at the patient's primary care site.

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1. Creation of Home Care Plan
2. Home Care Plan reviewed with patient
3. Home Care Plan electronically transmitted to the RNs at the patient's primary care site
4. Telephone outreach to patient by primary care RN
  - Establish accountability for patient care.
  - Assess patient's medical condition and psychosocial issues

### CHA – Five Step Discharge-Transfer

1. Creation of Home Care Plan
2. Home Care Plan reviewed with patient
3. Home Care Plan electronically transmitted to the RNs at the patient's primary care site
4. Telephone outreach to patient by primary care RN
5. PCP reviews Home Care Plan and telephone outreach

## Phase 1: Randomized-Controlled Pilot Study

- **Intervention significantly improved rates of outpatient follow-up**
  - 85% in intervention group vs. 59% of control group had a PCP appointment within 21 days
- **Intervention increased completion rate of outpatient work-ups**

Balaban et al. JGIM 2008;23(8):1228-1233

## Phase 2: CHA wide implementation

- **5-step approach used with all discharges from medical service at both hospitals.**
- **Within two years of initiating the five step approach, our readmission rates have been reduced from 20% to 15% (25% reduction).**

## Lessons Learned

- **Strong support from senior leadership**
  - Believe in the process
  - Low-cost (no-added personnel) ; big return
- **Involves the entire range of inpatient and outpatient system**
  - Nursing
  - Case Management
  - Quality Improvement
  - IT

## More lessons learned ...

- **It can't all be done in the hospital**
- **Central role of our primary care RNs**
  - Over 50% of phone calls result in a nursing intervention
  - Nurses enjoy their new responsibilities
- **One size doesn't fill all ... our higher risk patients still need more**

### Phase 3: Patient Navigator Intervention

- Community Health Worker targets high risk patients
- Initial hospital contact followed by telephone outreach
- Randomized-controlled pilot study (with Department of Population Medicine, HMS)
- Encouraging results demonstrate decrease in readmissions

### What's next? Conversation with patients

- Why did you return to the hospital...?
- What could we have done better to prevent you from being readmitted?
- Going beyond “non-compliance”

### Richard Balaban, MD

- Associate Director of Hospital Medicine  
Cambridge Health Alliance
- Assistant Professor of Medicine  
Harvard Medical School
  - BOOST Mentor  
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Please contact me at:  
[rbalaban@challiance.org](mailto:rbalaban@challiance.org)



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## Question and Answer Period



### Addressing Disparities in Hospital Readmissions: Developing Strategies for Diverse Populations



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**Thank you for your participation.**

For more information, please visit the Disparities Solutions Center website at [www.mghdisparitiessolutions.org](http://www.mghdisparitiessolutions.org) or the Health Research and Educational Trust of the American Hospital Association at [www.hret.org](http://www.hret.org).